

2027 biweekly premium rates – U.S. employees

There is a 9.5% increase in medical rates and a 3% increase in the Passive PPO Dental Plan rate from 2026 to 2027.

Medical rates are 23% less for the HDHP than for the Choice® POS II and Traditional Choice® plans.

	Choice POSII and Traditional Choice Plans	Passive PPO Dental Plan	Total	Employer Contribution (70%)
Employee only	\$140.55	\$5.43	\$145.98	\$340.62
Employee + spouse	\$324.67	\$12.55	\$337.22	\$786.85
Employee + child(ren)	\$271.26	\$10.49	\$281.75	\$657.40
Employee + family	\$430.08	\$16.63	\$446.71	\$1,042.32

	High Deductible Health Plans (HDHP)	Passive PPO Dental Plan	Total	Employer Contribution (70%)
Employee only	\$108.11	\$5.43	\$113.54	\$264.94
Employee + spouse	\$249.74	\$12.55	\$262.29	\$612.03
Employee + child(ren)	\$208.66	\$10.49	\$219.15	\$511.34
Employee + family	\$330.82	\$16.63	\$347.45	\$810.74

